

# Human Resources

Maurene Stanton  
Executive Director of Human Resources

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**Date:** November 2, 2021

**To:** Board of Directors

**From:** Maurene Stanton

**RE: Memorandum of Understanding between the Stanwood-Camano Education Association and the Stanwood-Camano School District regarding Stipends for Building Equity Leadership Team Advisors**

This year, our secondary schools will each have student equity leadership teams. The advisors will oversee student equity activities in each of their buildings. Attached you will find a Memorandum of Understanding between the Stanwood-Camano School District and the Stanwood-Camano Education Association regarding compensation for teachers who serve as advisors for these teams.

If you have questions about this negotiated agreement please feel free to call me at 360-629-1213.

I recommend your approval of this Memorandum of Understanding.

October 19, 2021

**MEMORANDUM OF UNDERSTANDING  
Regarding Building Equity Leadership Team Stipends**

This Memorandum of Understanding (MOU) is supplemental to the 2021-24 Collective Bargaining Agreement (the "Agreement") by and between the Stanwood-Camano School District (the "District") and the Stanwood-Camano Education Association (the "Association").

The parties agree that it is in the best interest of both the District and Association to provide students opportunities to participate in an equity leadership team under the direction of school staff.

The language of Section 6.7 Co-curricular Schedule will be revised as follows:

Building Level Equity Team Advisor: Step 1: \$760

These modifications to the parties' Agreement set forth above shall be in effect from the date of execution of the Memorandum of Understanding and shall be in effect for the duration of the current contract.

This MOU shall not hereafter be invoked by either party as precedent in connection with any other negotiations, collective bargaining, grievance or other proceedings between the parties, except for the purpose of enforcing the MOU itself.

Stanwood-Camano Education Association

By: \_\_\_\_\_

Date: \_\_\_\_\_

Stanwood-Camano School District

By: \_\_\_\_\_

Date: \_\_\_\_\_